

# Careers Strategy



## What is our strategy?

Our Careers Education, Information, Advice and Guidance (CEIAG) program at Saint George's C of E School seeks to deliver on the 2018 Department for Education Careers Strategy. We want:

1. All our students to understand the full range of opportunities available to them, to learn from employers about work and the skills that are valued in the workplace and to have first-hand experience of the workplace.
2. All our students to get an excellent program of advice and guidance that is delivered by individuals with the right skills and experience.
3. All our students to get support tailored to their circumstances. All students should be able to access free face-to-face advice, with more bespoke support for those who most need it.
4. All our students to get the information they need to understand the job and career opportunities available and how their knowledge and skills can help them in considering suitable careers.

## What is this important?

Now more than ever, our young people need to be fully prepared for the highly competitive world of employment that awaits them after their studies. By adopting and implementing this strategy we hope not only to fully prepare them for the next step, but to also raise aspirations of each young person so they can achieve even more than they expect of themselves:

We believe all our students should:

- Understand their options and different paths to work, to plan the steps they need to take and to get from where they are to where they want to go.
- Be inspired about new opportunities they might not have known about (or that might not exist yet) or thought they could not achieve.



- Understand their own knowledge and skills and how they can be used in the workplace.
- Obtain and progress in a job, whatever their age, ability, or background.
- Increase the amount they earn across their working lives.
- Improve their well-being through doing a job they are good at and enjoy.

## How will we do this?

By working in partnership with Kent County Council, The Careers and Enterprise Company, The Kent Enterprise Adviser Network, The Education Business Partnership, as well as local training providers and employers, we will ensure that our students receive a thorough program of events from Year 7 to 13 that looks to engage them with careers, inspire them and raise their aspirations.

Through constant evaluation from students, parents, and teachers, we will look to ensure the program is bespoke to each individual students needs to maximize the effectiveness of our careers provisions and help our students get the most of their time here at Saint George's C of E School.

## What is available for students?

### Key Stage 3

Key stage 3 is all about inspiring the young minds of our students and is currently geared towards supporting our Year 9 students who will be choosing their GCSE options in February. This support, however, is not limited to just year 9. From Years 7 to 9 our students will all have the opportunity to attend Careers fairs, visit universities, take part in competitions such as dress for workday, science and engineering and the ever-popular Business of Enterprise competition, attend talks from various career professionals and participate in a host of careers-based workshops put on by local training providers and employers. In addition to this program, we run options evenings, parents' information evenings and students and parents/carers can access one to one advice from Ms Jordan, our Career's Leader, as well as other figures within the school; we look to get our students excited about the prospect of GCSEs and look at them as the springboard to their dream job.



## Key Stage 4

Our Careers strategy in Key Stage 4 will be focused on informing and preparing our students for their post-16 studies and career paths beyond that. As well as our curriculum areas helping students to understand and develop links between their subjects and possible career paths, they will have access to numerous careers related activities.

During Year 10, in addition to external Careers Fairs, they will undergo a work experience placement in the summer, have access to numerous University Outreach events.

In Year 11, each student will have one to one career interview with an Independent Careers adviser from MyTrust. After these interviews, students who need a bit more assistance are identified and will receive a more bespoke support program. In addition to this our students will receive a comprehensive program of support throughout their post 16 UCAS application process.

## Key Stage 5

During their time in our 6th Form, our students will continue to receive support from our Independent Careers adviser with the aim of helping them to understand Higher Education (such as University and Distance Learning), Apprenticeships, School Leaver Schemes and Gap Year opportunities. Part of their tutor time will be spent engaging with careers activities, exploring options through webinars and guest speakers. Also, our 6th form students will attend numerous events that will look to improve their employability skills, such as our 6th Form interview event in October where local employers come in to host mock interviews for each student, after-which each student will receive individual feedback.